POLARIS
RENEWABLE ENERGY

Responsible Business Report

Managing Risk and Long-term Value

Renewable Energy.
Today, Tomorrow and for Future Generations.™

Contents

INTRODUCTION

Polaris Renewable Energy Inc. (“Polaris”) is a Canadian publicly traded company focused on delivering clean and reliable energy across Latin America and the Caribbean. Through a growing portfolio of geothermal, hydro, solar, and wind assets, Polaris contributes to a responsible and resilient energy transition in the regions where it operates.

In 2025, we continued to strengthen our ability to align commercial performance with measurable environmental, occupational safety, and social outcomes, supported by robust risk management and governance practices.

ABOUT US

6 Countries
Operating across Latin America & the Caribbean

182 MW Installed
Renewable energy installed

215 Employees
Dedicated Team Members

4 Renewable Energy Technologies
Solar, Wind, Hydro and Geothermal

50% Female Directors
Gender balance at Board level

Community Initiatives
Delivering positive community impact

346,148 tCO2e Avoided*
Annual decarbonization impact

0 Fatalities
Zero workplace fatalities in 2025

For more information, please visit: www.polarisrei.com
All figures as of December 31, 2025
** Estimated value.*

Message from the Chief Executive Officer

Dear Stakeholders,

At Polaris Renewable Energy, being a responsible business is not an aspiration—it is a discipline. In 2025, such practices in core operations continue to strengthen our performance, manage risk, and build long-term resilience in an evolving energy landscape.

This year, we are also introducing our **Responsible Business Report,** reflecting how we approach environmental, operational, workforce, and governance matters as integral components of enterprise strategy and risk management. While the name has evolved, our commitment to rigorous disclosure and measurable performance remains unchanged.

Our strategy is deliberate and focused: to operate safely, allocate capital responsibly, and deliver renewable energy efficiently, while proactively managing the environmental and social factors that influence asset reliability and long-term shareholder value. This reflects how we protect our assets, support our people, and deliver durable returns.

This disciplined approach delivered clear and measurable outcomes in 2025. We maintained zero workplace fatalities, strengthened safety systems, and invested in workforce capability through an average of 32 training hours per employee—supporting productivity, retention, and operational continuity. Across our portfolio, we completed environmental and occupational safety risk assessments for all operating assets, reinforcing robust project governance and risk oversight. Through our renewable energy generation, we estimate that approximately 346,148 tCO_2e of emissions were avoided[1], based on grid emission factors in our operating regions.

These results are not standalone reporting metrics. They reflect operational performance that reduces risk, improves efficiency, and enhances resilience across our business. By integrating responsible business considerations into planning, governance, and performance management, we are strengthening decision-making today and positioning Polaris to adapt effectively to future regulatory, climate, and market developments.

Looking ahead, our long-term vision remains clear: to be a trusted renewable energy partner by operating safely, efficiently, and responsibly, while delivering durable value in the markets we serve. We will continue to focus on what matters most—measurable outcomes, disciplined execution, and resilient growth.

Thank you for your continued confidence in Polaris Renewable Energy.

Marc Murnaghan
Chief Executive Officer
Polaris Renewable Energy Inc.

1. *These avoided emissions are reported separately from Polaris' corporate greenhouse gas inventory.*

HR & ESG Committee Chair Message

Effective governance is fundamental to the Company's long-term performance, resilience, and ability to create lasting value. In 2025, the Human Resources & ESG Committee, on behalf of the Board of Directors, continued to strengthen oversight of environmental, safety, workforce, and stakeholder-related matters by further integrating them into the Company's enterprise risk management, performance monitoring, and strategic planning processes.

With the introduction of the Responsible Business Report, the Committee reaffirmed its commitment to aligning responsible business priorities within the Company's broader governance and risk oversight framework. While the report's name has evolved, the Board's commitment to disciplined oversight, transparency, and measurable performance is unwavering.

Supported by the Committee, the Board provides active and structured oversight of responsible business matters across the organization. Through regular reporting, clearly defined roles and responsibilities, and accountability extending from the Board to management and site-level teams, we ensure that material environmental, operational, and workforce considerations are embedded in decision-making. This governance framework enhances transparency, reinforces disciplined execution, and aligns strategic objectives with operational performance and risk management.

Oversight is directly linked to measurable outcomes. Throughout the year, the Committee monitored key performance indicators related to workforce development, occupational health and safety, environmental management, compliance, and ethical conduct. Performance across these areas reflects the strength of our governance practices and reinforces our commitment to responsible operations, regulatory compliance, and the reliable delivery of renewable energy.

Looking ahead, the Committee remains focused on deepening integration within business planning processes, strengthening data quality and reporting capabilities, and reinforcing the policies, controls, and culture that support our people, communities, and the environment. We believe that strong governance, effective risk management, and a skilled, engaged workforce are essential to resilient growth and long-term value creation. With these foundations in place, Polaris is well-positioned to meet evolving regulatory, climate, and stakeholder expectations while continuing to deliver consistent, long-term performance.

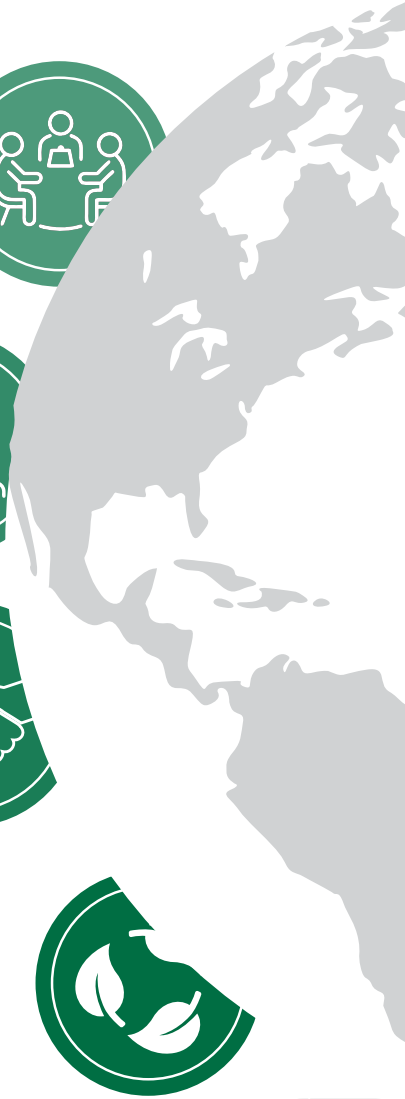
Marcela Paredes
Chair, Human Resources & ESG Committee
Polaris Renewable Energy Inc.

TURNING MATERIALITY INTO MEASURABLE ACTION

The materiality assessment completed in previous years[2] continues to guide our priorities across governance, workforce, occupational health and safety, environmental performance and community engagement. In 2025, we continue to focus on implementation and measurable results through structured programs, accountability, and cross-functional collaboration.

Polaris integrates responsible practices into business planning and operations through clear processes, performance indicators and continuous improvement. Each business unit translates material priorities into targets and initiatives, ensuring consistent execution across jurisdictions.

Our **strategy** is structured around four interconnected pillars that reflect where we generate the greatest long-term value:



OUR PRACTICE

Governance and ethical business conduct.

OUR PEOPLE

Workforce development, diversity and health & safety.

OUR PARTNERS

Shared value with communities and suppliers.

OUR PLANET

Environmental performance and clean energy generation.

2. *The Company's materiality assessment was conducted in 2022 and continues to inform Polaris' responsible business strategy and disclosures. Management and the HR & ESG Committee reviewed the continued relevance of the identified material topics during 2025 and confirmed that no material changes were required. As such, the Company has focused on reporting progress and performance against previously identified material topics. Detailed methodology and results are available in the 2022 Report , available at www.polarisrei.com*

OUR PRACTICE

Governance and Operational Excellence: Driving Sustainable, Long-Term Value Creation

Polaris operates under a governance model that translates ethics, compliance and risk management into measurable performance and company-wide accountability. Oversight mechanisms ensure that environmental, social, safety, and governance risks are identified, managed, and transparently reported, enabling sustained value creation for shareholders.

Our commitment to operational excellence is supported by our Integrated Management System (IMS)[3] framework, which standardizes processes across all operations. The IMS underpins Polaris' operational rigor by providing a unified framework that ensures process consistency, reliability, and best-practice execution at every site. Through systematic audits, targeted training, and ongoing risk reviews, Polaris strengthens operational resilience, ensures regulatory compliance, and enhances stakeholder trust.

3. *The Company aims to align its IMS with ISO standards, although pursuing formal certification is not currently planned.*

Board Leadership and Oversight Structure

Polaris' Board of Directors comprises six experienced leaders with expertise in operational excellence, finance, risk management, regulatory frameworks, and sector-specific technical fields. The Board receives structured quarterly updates as follows:

Committee	Key Responsibilities	Chair	Members	Independence
Audit Committee	• Risk management • Accounting & financial reporting governance • Internal controls • Audit process & compliance	Jaime G.	Catherine F., Adarsh M.	100%
HR & ESG Committee	• Board membership & governance • Executive compensation & HR strategy • Health, Safety & Well-Being • Social & environmental oversight • Cybersecurity & information governance	Marcela P.	Catherine F., Jim L., Adarsh M.	100%

Oversight follows a cascading structure that ensures both accountability and execution of responsible business practices:

BOARD OF DIRECTORS

ESG & HR COMMITTEE
Provides direction, monitors progress, and reports quarterly to the Board.

ESG MANAGEMENT TEAM
Implements cross-functional ESG programs, monitors KPIs, and aligns initiatives across sites.

SITE-LEVEL ENVIRONMENTAL & SOCIAL TEAMS
Execute policies, track metrics, and report to corporate management.

Quarterly reporting ensures the Board remains fully informed, enabling consistent oversight and alignment with long-range sustainability priorities.

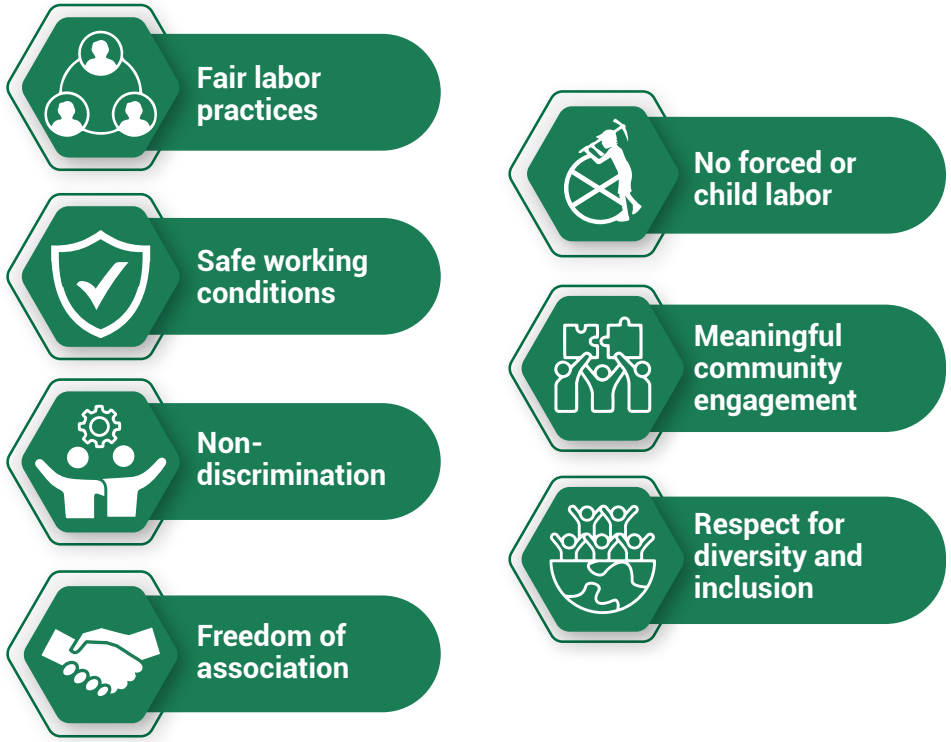
Creating and Empowering an Ethical Culture

Integrity is central to Polaris' values[4] and governance culture. Ethical expectations are reinforced through leadership tone, ongoing communication and integration into internal control systems. These practices are embedded within Polaris' Integrated Management System and enterprise risk management framework, supporting consistent application across all operations.

4. *For additional details about Polaris' values visit www.polarisrei.com/about/#values*

Human Rights Commitment

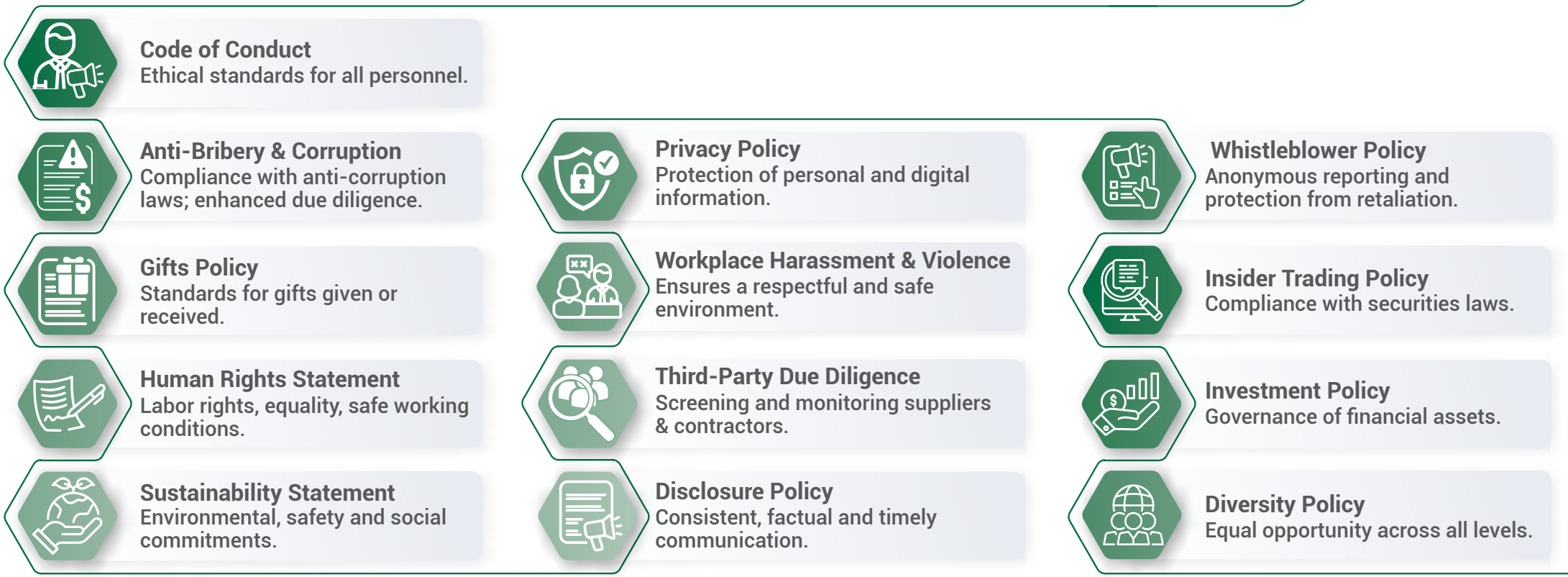
Aligned with the UN Guiding Principles on Business & Human Rights, Polaris supports:



Although Polaris currently does not operate within Indigenous territories, our governance framework includes protections for Indigenous and mixed Indigenous communities. Any future engagement will follow culturally respectful, rights-based protocols.

Rooted in Policy & Compliance Framework

Polaris maintains a comprehensive set of **corporate policies** that safeguard compliance, ethical conduct, responsible governance, and transparent disclosure [5].A confidential Ethics Helpline is available to all stakeholders for reporting concerns.



5. *Additional governance disclosures, including board diversity, equity ownership, committee oversight, and compensation practices—are available through our Management Information Circular and SEDAR+ at www.sedarplus.ca/home/*

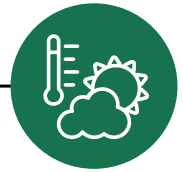
Responsible Business-Linked Risk Management:

Protecting Long-Term Value

Polaris integrates responsible business considerations into its enterprise risk management framework, ensuring that corporate controls and ethics, climate resilience, health and safety, supply chain integrity, cybersecurity, human capital, and community and social license risks are systematically identified, managed, and monitored across all operations.

Corporate Controls & Ethics Risks - Board and HR & ESG Committee oversight; Code of Conduct; anti-bribery and corruption policies; mandatory ethics certifications; third-party due diligence; whistleblower mechanisms; internal audits and information governance.

- 100% Code of Conduct certification; annual ethics training completed; zero corruption cases reported to date.

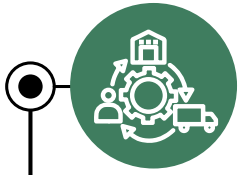


Climate Risks - Climate Risk Assessments completed for geothermal (Nicaragua) and hydro (Peru), asset-level monitoring and adaptation measures in place across all operations.

- Portfolio diversification and resilience measures implemented (IMS, protocols, infrastructure, monitoring).

Community & Social License Risks - Stakeholder Engagement Plans (SEPs); community consultation processes; grievance mechanisms; social investment programs aligned with local priorities; continuous dialogue with local authorities and community leaders.

- Ongoing community initiatives implemented during the reporting period; 40%[6] of operational workforce hired locally; no material community-related operational disruptions reported.

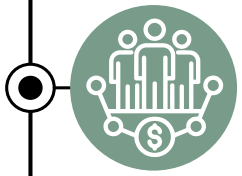


Supply Chain Risks - Risk-based due diligence, Supply Chain Mapping, supplier codes of conduct, ethical-recruitment standards, employee training, grievance channels, corrective action processes and annual reporting.

- No identified instances of forced or child labour in our supply chain to date.

Health & Safety Risks - Hazard prevention, behavior-based safety, performance tracking via IMS.

- Zero fatalities; zero serious accidents.



Human Capital Risks - Workforce planning; leadership development; skills and technical training; performance management; engagement initiatives; retention monitoring; succession planning for key roles.

- Over 90% employee retention rate; stable workforce across all jurisdictions.

Cybersecurity Risks - NIST[7]- aligned governance, penetration testing, digital resilience, external audits, phishing simulations, AI-use guidance.

- Zero security breaches reported in the past 3 years.

6. *This information includes permanent employees only.*
7. *National Institute of Standards and Technology to manage risk, protect sensitive data and meet regulatory requirements.*

Safeguarding Information, Systems & Assets

Polaris' cybersecurity program is built on global standards and continuous improvement:

- **Independent audits and maturity assessments.**
- **Penetration testing and external expert guidance.**
- **Ongoing employee training and awareness campaigns.**
- **Governance embedded under the HR & ESG Committee.**
- **Board-level cybersecurity reviews.**

8. *Data from the Puerto Rico operation is not included, as the asset was acquired in 2025.*

Environmental & Social Risk Management

Polaris integrates environmental, social, safety and operational controls through its IMS, aligned with international standards and national regulatory requirements.

The system operates under a continuous improvement model and incorporates risk evaluation, planning, operational controls, monitoring and corrective actions. Through our IMS, we systematically monitor performance, apply controls and mitigation measures, conduct internal audits and implement preventive and corrective actions when necessary.

OUR PEOPLE

Building a Thriving Workforce with a Focus on Local Talent

Polaris' workforce is central to our operational excellence and long-term value creation. Across Canada, Ecuador, Nicaragua, Panama, Peru, Puerto Rico and the Dominican Republic, our **215 employees** bring diverse skills, cultural backgrounds and perspectives that reinforce a culture of safety, resilience and high performance. In 2025, we continued to strengthen talent retention, leadership development and employee well-being, three pillars that support business continuity and sustainable growth.

2,318 hours
Safety Training Hours

1,076 hours
Health Training Hours

90%
Employee Retention Rate

98%
Performance Evaluations Completed

215
Total Employees

0
Fatality Rate

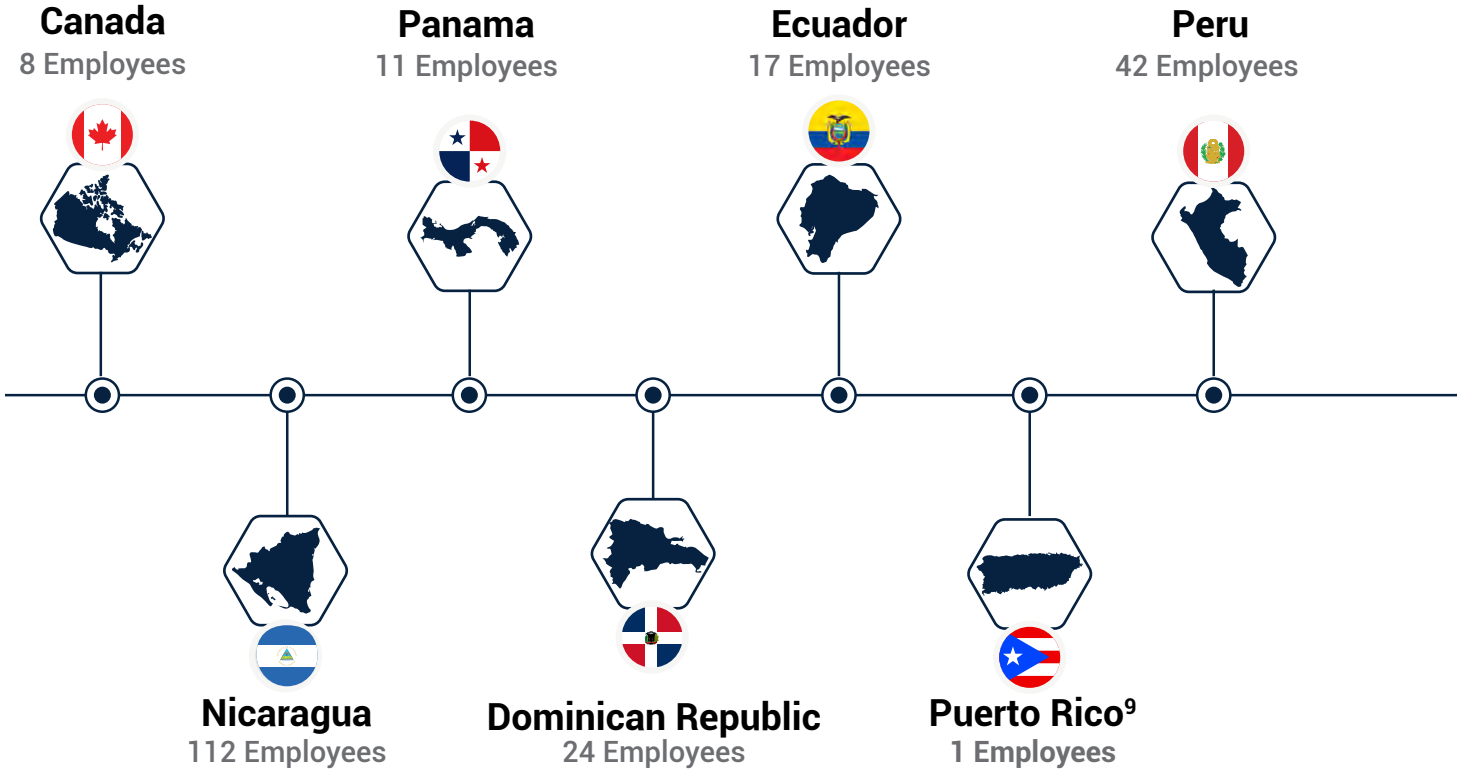
29%
Female Representation

4.04%
Voluntary Turnover

32 hours
Average Training Hours per FTE

Workforce Composition

We use workforce engagement surveys, demographic analysis, and continuous feedback mechanisms to gain meaningful insight into employee needs and guide our people-focused decision-making. Understanding the composition of our workforce helps us identify trends, address gaps, strengthen inclusion, and ensure that our programs and initiatives effectively support all employees.

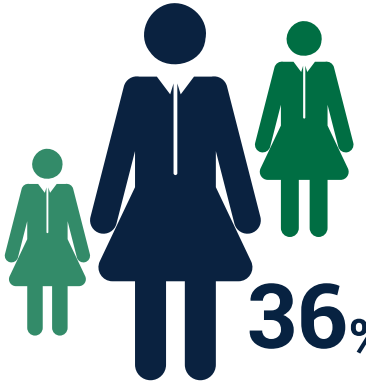


9. *Operations in Puerto Rico are managed through an external operator; therefore, employee figures reflect only direct personnel associated with Polaris.*

Fostering Diversity & Inclusion for Stronger, Higher-Performing Teams

In 2025, Polaris advanced its Diversity & Inclusion strategy by fostering gender, cultural and generational diversity across all levels of the organization. Our workforce reflects more than six nationalities, multiple age groups and an increasing share of women in leadership and STEM[10] roles.

Progress continued across several **gender-equity indicators:**



29% of senior leadership positions held by women

21% of STEM roles held by women (up from 17% in 2024)

36% of management roles held by women (27% in 2024)

Additionally, our workforce multicultural composition strengthens innovation, adaptability and cross-cultural collaboration. Employees are also distributed across four generational groups, enabling knowledge transfer, balanced capability building and diverse perspectives across teams.

Through an integrated approach to gender, cultural and generational inclusion, Polaris continues to cultivate a workplace that values representation, equal opportunity and the of every employee.

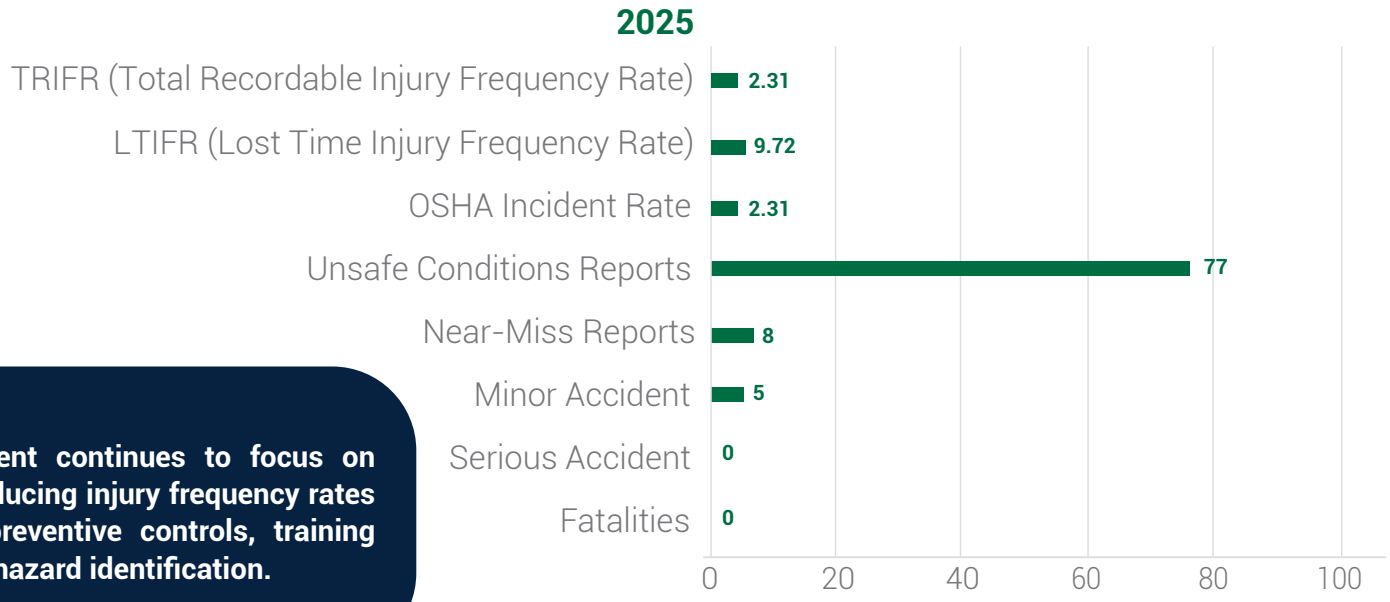
10. *Science, Technology, Engineering and Math positions.*

Prioritizing Health, Safety & Well-Being

Occupational Safety: A Non-negotiable Pillar of our Operations

In 2025, Polaris continued strengthening its preventive approach to occupational safety by reinforcing early hazard identification, encouraging proactive reporting of unsafe conditions and expanding the near-miss program across all sites.

During the year, employees completed approximately 2,318 hours of safety training focused on emergency preparedness, chemical handling, equipment operation and incident prevention, building the competencies needed to anticipate and mitigate risks. Additionally, 1,076 hours of health-related training addressed ergonomics, stress management and overall well-being, supporting a healthy and resilient workforce.



Management continues to focus on further reducing injury frequency rates through preventive controls, training and early hazard identification.

A Balanced Approach to Employee Health & Wellbeing

During the year, Polaris further strengthened its Healthy Worker Program[11], now fully consolidated across all subsidiaries and aligned with the regional Occupational Health Strategy. This consolidation reflects a structured and preventive approach to occupational health, supporting operational continuity and effective risk management.

Employee participation in physical activity initiatives remained strong in 2025, with the regional Physical Activity Compliance Index (ICAF) reaching 115%, exceeding targets. High engagement across subsidiaries has contributed to sustained low levels of occupational illnesses, workplace accidents and musculoskeletal disorders, confirming the effectiveness of the program in protecting employee health and productivity.

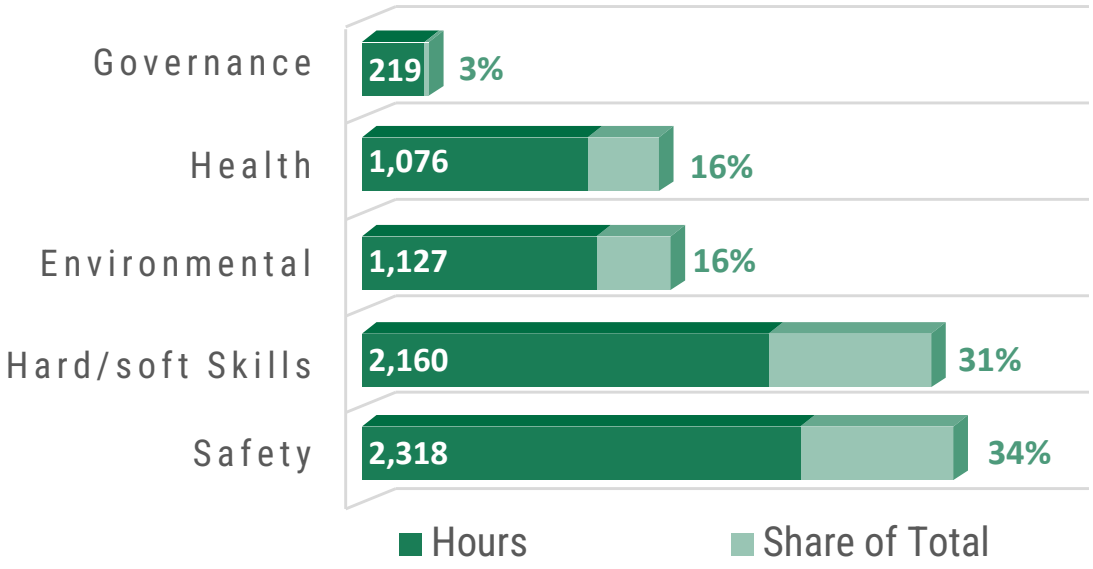
The annual health training plan achieved 116% execution, also exceeding targets, with strong interest in non-communicable diseases (NCDs), physical well-being, prevention and self-care. This focus continues to strengthen health literacy across the workforce and supports long-term workforce resilience.

In parallel, regional mental health initiatives—led by the annual Mental Health Week "Connecting through Empathy"—promoted psychological safety through resilience workshops, digital well-being activities, mindfulness sessions and health-focused talks. These actions enhanced awareness of mental health risks and healthy behaviors, contributing to a more engaged, balanced and resilient workforce.

11. *Please refer to prior Reports for additional background on the program's development and expansion, available at* ***www.polarisrei.com***

Investing in Learning & Development

Polaris delivered 6,900 training hours in 2025, reinforcing our commitment to continuous learning and capability building. Average training hours per FTE were 32 hours, driven by safety, skills development, environmental topics, health education, and governance. These investments strengthen technical competencies, regulatory alignment and readiness for future operational challenges.



Cultivating an Engaged Workforce

Culture, Recognition & Belonging

Polaris reinforced employee engagement through initiatives that build corporate culture, celebrate achievements and nurture a strong sense of identity and belonging throughout the year. Highlights include:

I-STAR Ambassador Program, recognizing employees who exemplify our Integrity value.

Recognition of long-service anniversaries (5, 10, 15 and 20 years).

90% retention rate, reflecting organizational stability.

Polaris Day, marking the Company's tenth anniversary and honoring leadership milestones.

Special celebrations across all countries include Mother's Day, Father's Day, birthdays and year-end events.

Performance Evaluation

Polaris' formal performance evaluation process across all levels of the organization is aligned with strategic objectives and designed to promote development, accountability and continuous improvement. The process applied to employees over 6 months in the Company and allowed us to evaluate 98% of our workforce.

OUR PARTNERS

Building Strong & Trusted Stakeholder Relationships

At Polaris, strong stakeholder relationships are fundamental to our ability to operate responsibly and generate long-term shared value. We proactively engage with employees, communities, regulators, investors, and supply chain partners to ensure transparent communication, meaningful participation, and ongoing trust.

Over time, our approach has evolved from early community initiatives to a structured, corporate-wide model guided by our Stakeholder Engagement Plans ("SEP") and our Sustainability Statement of Commitment. This framework enables consistent implementation across all jurisdictions, while adapting to the distinct social, cultural, and regulatory contexts of each site.

Our engagement practices are rooted in:

- Transparency and open communication
- Respect for communities and local leadership
- Inclusive participation and grievance accessibility
- Compliance with national regulations and alignment with applicable international standards
- Long-term partnership building and co-creation of value.

Stakeholder Engagement Framework

In 2025, we continued the implementation of SEP across all operations, ensuring clear oversight, accountability, and structured dialogue with local stakeholders. Each one defines engagement mechanisms, key topics, and channels for continuous dialogue with communities, authorities, and partners. This approach ensures transparency, shared decision-making, and alignment with evolving expectations.

Stakeholder Group	Engagement Mechanisms	Key Topics
Financing Institutions/ investors	Reporting; site visits; document reviews and audits	Compliance with standards; Responsible business issues
National & Regional Authorities	Reporting; technical meetings; inspections/audits; permitting consultations	Environmental and social compliance; permitting processes
Local Authorities & Municipal Governments	Formal meetings; project briefings; compliance coordination	Project updates; local development alignment; regulatory requirements
Contractors & Suppliers	Kick-off meetings; sustainability and safety training; online channels	Safety standards; contractor performance; compliance
Local Communities	Community meetings; site visits; public consultations; informal/online channels; community assemblies	Local concerns and expectations; understanding project operations; social investment priorities; access to grievance mechanisms
Community Leaders	Coordination meetings; joint planning; feedback sessions	Local priorities; partnership for social programs

Investing in our Local Communities

Through strategic social programs aligned with local development priorities, we focus on initiatives that strengthen education, support local livelihoods, improve community infrastructure, promote health and well-being, and inspire environmental stewardship. Our approach emphasizes long-term impact, partnerships, and initiatives that continue delivering benefits well into the future.

Community Investment Impact Priorities

Community Infrastructure - We collaborate with communities to improve essential public spaces and shared infrastructure that enhances safety, mobility, and daily life.

Health & Well-being - We partner with health authorities to strengthen preventive health efforts, improve access to basic health services, and support community outreach initiatives.

Environmental Education & Stewardship - We foster environmental awareness and responsible practices through community clean-ups, educational campaigns, and environmental learning activities.

Agriculture & Local Livelihoods - We promote livelihood opportunities and economic resilience for small producers by supporting productive supply chains and community-based agricultural initiatives.

Sports & Community Recreation - We encourage healthy lifestyles, recreation, and social cohesion by supporting local sports leagues and community activities for youth and adults.

Education - We support long-term learning outcomes through investments that strengthen educational access and quality for children and youth across our areas of influence.

Impact Priority	2025 Investment Summary	Aligned SDGs[12]
	Education: Donation of school supply kits and educational materials, STEM and robotics promotion; school restorations; university scholarship support. In Nicaragua, robotics students earned 2nd place at the national robotics competition.	4 QUALITY EDUCATION; 10 REDUCED INEQUALITIES
	Agriculture & Local Livelihoods: Strengthening honey and coffee production in Peru; supporting watermelon production for smallholder farmers in Nicaragua.	2 ZERO HUNGER; 12 RESPONSIBLE CONSUMPTION AND PRODUCTION; 8 DECENT WORK AND ECONOMIC GROWTH
	Community Infrastructure: Construction of a bus stop shelter in Panama; school renovations; support for rural access road improvements.	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE; 11 SUSTAINABLE CITIES AND COMMUNITIES
	Sports & Community Recreation: Support to youth and adult sports leagues promoting healthy recreation.	3 GOOD HEALTH AND WELL BEING; 11 SUSTAINABLE CITIES AND COMMUNITIES
	Health & Well-being: Preventive health campaigns, medical outreach, and support for ministry-led community health initiatives.	3 GOOD HEALTH AND WELL BEING
	Environmental Education & Stewardship: Community clean-ups, environmental fairs, and school-based environmental awareness programs.	13 CLIMATE ACTION; 15 LIFE ON LAND

12. *The 2030 Agenda for Sustainable Development, adopted by all United Nations members in 2015, created 17 world Sustainable Development Goals.*

Local Workforce Representation

Hiring local talent remains a core component of Polaris' social impact approach, supporting local economic development and strengthening relationships with communities near our operating sites. During the reporting period, approximately 40%[13] of Polaris' workforce was sourced from local communities, reflecting our ongoing efforts to promote inclusive employment opportunities in the regions where we operate.

Local hiring practices are supported through site-level recruitment processes and engagement with nearby communities, contributing to workforce stability and long-term operational resilience.

40%

Share of total operational workforce

Contractor and supplier management

Contractors and suppliers play an important role in supporting Polaris' operations. To strengthen responsible contracting practices, Polaris continued implementing targeted training and induction programs for contractors during the reporting period. In 2025, a total of 457 man-hours of health, safety, and environmental (HSE) inductions were delivered to contractors supporting our operations.
No contractor-related work injuries were reported during the reporting period.

In 2025, local contractors[14] represented 18% of the contractor workforce.

While Polaris' supplier and contractor sustainability framework is still under development, we are actively working to enhance oversight, data collection, and performance metrics related to contractor health and safety, ethical conduct, and overall alignment. These efforts are intended to support continuous improvement across our value chain over time.

13. *This information includes permanent employees only.*

14. *Local contractors refer to individuals residing in communities located near Polaris' areas of operation.*

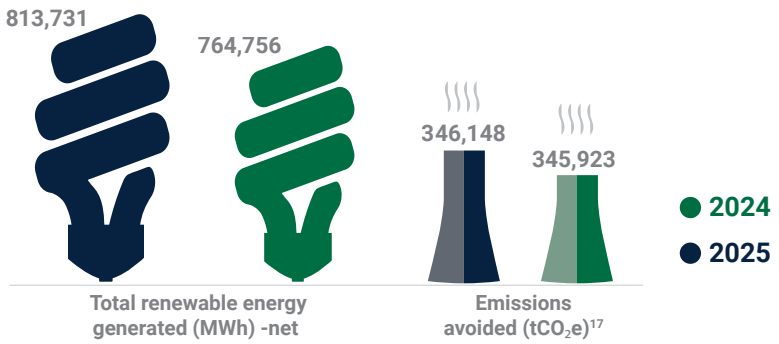
OUR PLANET

Protecting the Planet Through Clean Energy

Protecting the environment and operating responsibly are at the core of Polaris' mission as a renewable energy company. Our clean energy portfolio contributes directly to decarbonization by displacing emissions that would otherwise come from fossil fuel generation, while environmental stewardship is embedded into our operational practices.

In 2025, we continued[15] strengthening renewable energy generation, emissions reduction, water efficiency, waste management, biodiversity conservation, and environmental risk management. Our efforts are driven by a long-term vision: ensuring that our operations create meaningful and measurable environmental outcomes today, while safeguarding ecosystems for future generations.

We implement these commitments through our IMS[16], supported by performance indicators and monitoring tools that guide decision-making and enable continuous improvement across all operations.



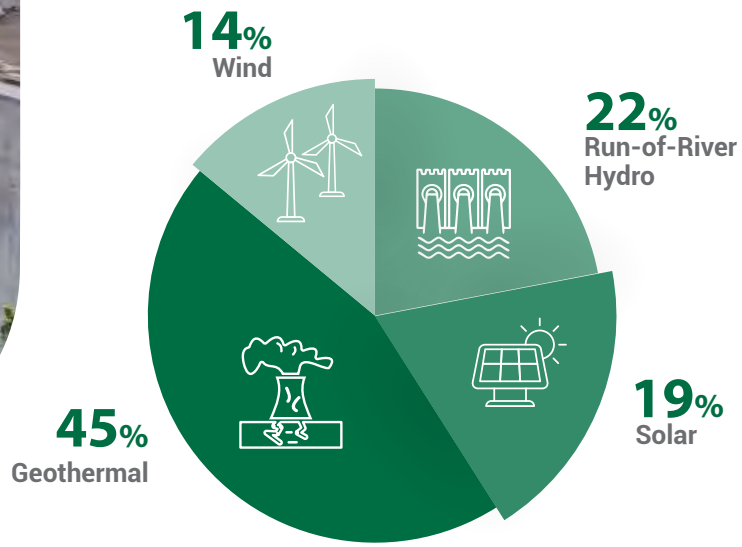
15. For more information on past initiatives, please refer to previous Reports, available at www.polarisrei.com

16. Integrated Management System. The Company aims to align its IMS with ISO standards, although pursuing formal certification is not currently planned.

17. The methodology used to quantify emission reductions is based on the internationally recognized Clean Development Mechanism (CDM) methodologies for renewable energy projects. While Polaris continues to apply this robust and transparent approach across its operations, emission reductions reported from 2021 onwards have not been formally certified. The Company has suspended the certification process across all operations, except for the Punta Lima and Vista Hermosa projects, where generation is certified through renewable energy certificates.

Renewable Energy & Climate Mitigation

In 2025, Polaris continued to strengthen its clean energy portfolio with the addition of wind power generation, positioning the Company among the few renewable energy producers in the region with a fully diversified portfolio that includes geothermal, run-of-river hydro, solar and wind. This diversification enhances energy reliability, resilience and impact, and differentiates Polaris within the renewable energy industry.



Generation by energy type (%[18])

Throughout our portfolio, we continue supporting national and regional climate goals and the broader transition to low-carbon energy systems.

In addition, we maintain a strong commitment to managing our environmental footprint. We measure our carbon footprint across all our operations, enabling us to continuously identify opportunities for improvement and establish emission-reduction plans. At the same time, we continue advancing carbon compensation strategies, reinforcing our commitment to minimizing the climate impact of our activities and contributing to a more sustainable future.

In 2025, Polaris measured its corporate carbon footprint across Scopes 1, 2, and 3 for all operations, including Puerto Rico, resulting in total emissions of 939 tCO_2e. Scope 1 and Scope 2 emissions, which include corporate offices, totaled 784 tCO_2e, higher than the corrected 2024 value of 707 tCO_2e, reflecting the expansion of the reporting boundary to include Puerto Rico operations. It should be noted that 2024 carbon footprint data were adjusted due to a transcription error, with the corrected total carbon footprint for

18. *This information is based on installed capacity.*

2024 amounting to 890 tCO_2e and Scope 1 and Scope 2 emissions totaling 707 tCO_2e. Notably, 2025 marked the first year in which Scope 3 emissions were comprehensively quantified across all operations, including waste generation, fuel consumption by contracted services, and local employee travel. This expanded measurement scope strengthens Polaris' understanding of its carbon impacts and supports the development of targeted reduction and mitigation strategies across the value chain.

Carbon Footprint	2024	2025	Description
Scope 1	421.82[19]	540.73	Direct emissions and GHG removals.
Scope 2	284.66	242.95	Purchased energy from net, includes corporate offices.
Scope 3	183.50[20]	155.30	Business travel, local staff travel, solid waste, wastewater, third party fuel consumption.
Total	890	939	

Furthermore, during 2025 the Company completed the voluntary compensation[21] of its Scope 1 and Scope 2 greenhouse gas emissions generated during the 2024 reporting year, through the cancellation of 980[22] tons of CO_2 equivalent under the Clean Development Mechanism (CDM) registry. This action was undertaken as part of the Company's environmental management practices and followed its established internal processes for emissions measurement and compensation.

Climate Risk & Resilience

Polaris recognizes climate change as a material operational and strategic risk, particularly for hydrologically and meteorologically dependent assets. To strengthen climate resilience, we conduct Climate Risk Assessments and implement operational controls. Our climate resilience actions include infrastructure reinforcement, environmental protection, updated operational protocols, and the implementation of our IMS.

To date, formal Climate Risk Assessments have been completed for our geothermal operations in Nicaragua and our hydro facilities in Peru. Both asset types are located in medium-to-high climate risk zones, primarily driven by hydrometeorological variability associated with El Niño and La Niña[23]. Through the continued implementation of our IMS—together with targeted infrastructure upgrades, environmental restoration measures, and climate adaptation initiatives—we are further enhancing the resilience of our operations to current and future climate risks.

19. *Correction notes: The 2024 carbon footprint figures have been restated due to a transcription error. Scope 1 emissions for Nicaragua were previously overstated: the correct Scope 1 for Nicaragua amount to 364.72 tCO_2e, as measured by an independent third party, resulting in a regional Scope 1 and Scope 2 total of 707 tCO_2e and a total regional carbon footprint of 890 tCO_2e.*

20. *This data includes information valid only for Nicaragua facilities.*

21. *Polaris does not currently claim carbon neutrality or net-zero status. Voluntary carbon compensation is applied as a complementary environmental management measure.*

22. *Carbon footprint compensation was carried out based on 2024 reported data, which has been recently reviewed and corrected.*

23. *El Niño and Niña phenomenon: A global climate pattern involving temperatures and winds in the central and eastern tropical Pacific Ocean, altering rainfall and temperature patterns worldwide. El Niño (warm) involves a weakening of the trade winds and warmer waters, bringing droughts to some areas and rainfall to others, while La Niña (cold) strengthens the trade winds and brings cooler waters, with climate effects often opposite to those of El Niño.*

The remaining assets are subject to continuous monitoring and evaluation to identify climate-related risks and inform future assessments and adaptation planning.

The following are the primary risks affecting Peru operations and the resilience measures already in place:

CLIMATE RISK	POSSIBLE IMPACT	RESILIENCE ACTIONS
La Niña	Flooding, landslides, road disruption, sedimentation	Slope stabilization, drainage improvements, strengthened access roads, hydrological monitoring
Extreme precipitation	Infrastructure damage, mobility disruption	Structural inspections, contingency protocols, reinforcement of hydraulic infrastructure
Extreme heat	Health risks, biological risks	Health protocols, vector-control plans, heat-exposure protection
Forest fire	Habitat loss, reduced river flows	Reforestation, ecosystem restoration, fire risk monitoring
El Niño	Water scarcity	Efficient water use, consumption monitoring, staff training

Climate resilience actions are not only risk controls—they also strengthen our business. Assessments have identified opportunities to improve performance and competitiveness:

- Increased demand for renewable energy
- Greater access to climate financing
- Participation in emerging carbon markets
- Deployment of new technologies (e.g., BESS[24])
- Lower exposure to fossil fuel price volatility
- Improved operational efficiency

The climate risk assessment conducted for our operations in Peru and Nicaragua identified water scarcity as a key climate-related risk, driven by hydrological variability and changing precipitation patterns. In response, and in line with Polaris' commitment to natural resource conservation, water management is embedded as a core component of the Integrated Management System. This includes water footprint measurement, continuous monitoring of water sources, and the integration of climate adaptation criteria into operational planning, thereby strengthening the long-term resilience of our operations.

24. *Battery Energy Storage System.*

Water Stewardship and Responsible Water Use[25]

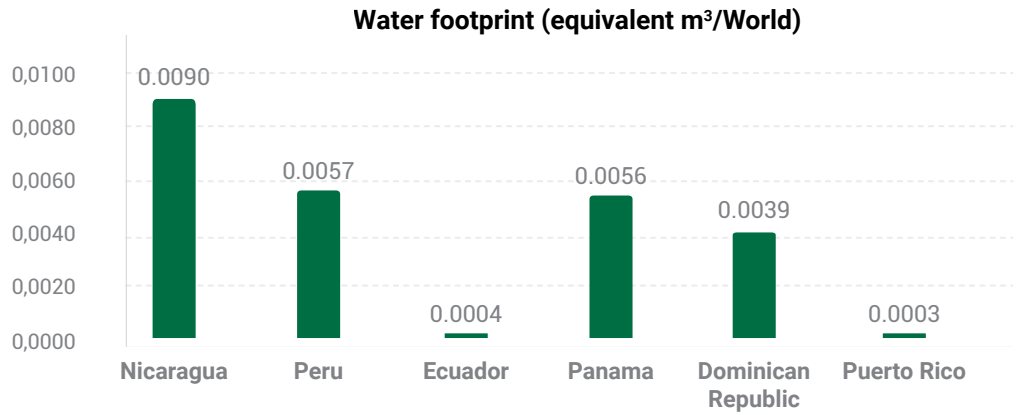
Water is a critical shared resource for the communities and ecosystems in which Polaris operates. The Company applies responsible water management practices to ensure efficient use, protect local ecosystems, and safeguard long-term operational resilience.

Across hydro and geothermal operations, approximately 100% of the water used in the power generation process is returned to the same river or reservoir, resulting in zero consumptive water use. Water management is embedded within Polaris' environmental management systems and fully compliant with applicable regulatory requirements.

In 2025, Polaris assessed its water footprint across all operations in alignment with ISO 14046 (Water Footprint) and the AWARE[26] methodology, incorporating basin-level water stress considerations. The assessment indicates a low water scarcity footprint, based on ISO 14046 and AWARE methodology, relative to comparable energy generation technologies.

- **Energy generation:** Water footprint 0.0000 (no consumptive use).
- **Plant-level administrative activities:** Water footprint 0.00151.
- **Corporate administrative offices:** Water footprint 0.0098.

While water use for energy generation is non-consumptive, hydrological variability remains a material operational risk for certain assets and is managed through climate risk assessments and operational controls.



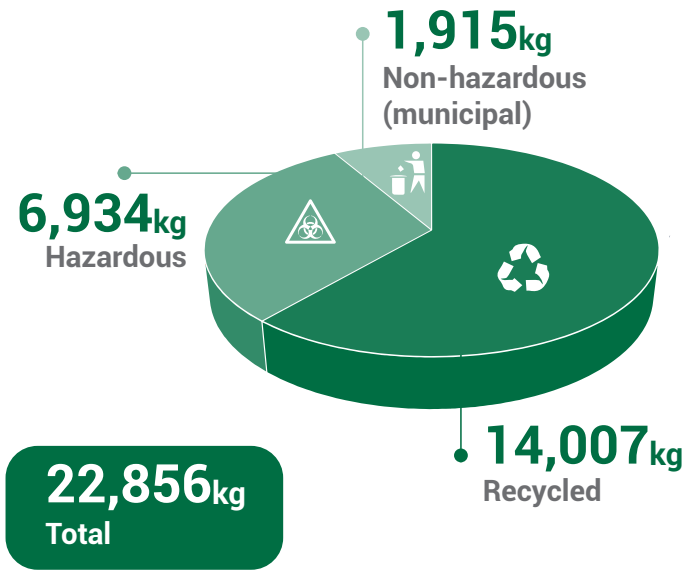
25. *While total water withdrawals are reported in line with industry disclosure practices, most hydropower-related water use is non-consumptive and returned to the watershed.*

26. *Available Water Remaining.*

Waste Management

Polaris applies responsible waste management practices across all operations to minimize environmental impacts and ensure safe disposal, treatment, and recycling. All hazardous waste is managed through certified suppliers and authorized facilities in accordance with national regulations and international environmental standards.

Our approach prioritizes waste reduction, segregation, proper handling and recycling, supported by our Environmental Management System and internal procedures. In 2025, we continued to standardize waste management practices across countries and ensure that operational waste is properly documented and treated through approved disposal channels.



- 61% recycled
- 30% hazardous waste
- 8% non-hazardous municipal waste
- 100% hazardous waste properly treated and disposed.
- 0 hazardous waste management incidents reported across the portfolio.
- Standardized waste management procedures in place across all operations.[27]

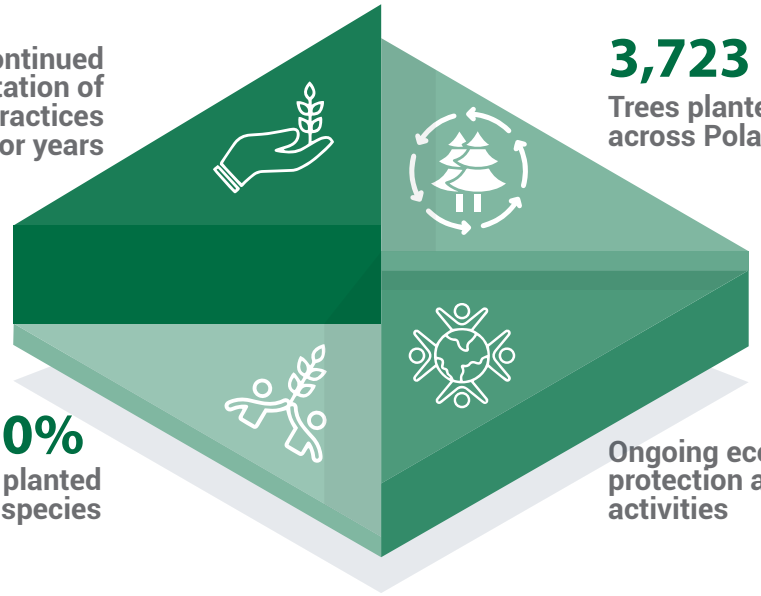
27. The Puerto Rico subsidiary is in the process of aligning its waste management practices with corporate standards; implementation will be completed in 2026.

Biodiversity & Ecosystem Management

Polaris operates in diverse natural environments and applies a risk-based and value-driven approach measures to biodiversity management, recognizing biodiversity protection as integral to the conservation of the natural resources that underpin renewable energy generation. Conservation initiatives support watershed protection, soil stability, and ecosystem services that are critical for sustaining natural resources and operational reliability. Potential biodiversity-related risk and impacts are systematically identified and integrated into project planning, operational controls, and environmental monitoring programs, ensuring alignment with national requirements and international environmental standards. Building on the biodiversity efforts in previous years, we continue implementing reforestation and conservation initiatives that protect native species and support the long-term resilience of local ecosystems. These actions support business continuity, strengthen environmental permitting processes, reduce potential liabilities, and contribute to the long-term resilience of Polaris' operations.

Continued implementation of reforestation practices as in prior years

3,723
Trees planted or donated across Polaris operations



100%
Of internally planted trees are native species

Ongoing ecosystem protection and monitoring activities

ABOUT THIS REPORT

We are committed to providing transparent information regarding our operations. We recognize that transparency and objective standards-based disclosure is crucial in demonstrating our commitment to our stakeholders.

In preparing this report, we carefully considered feedback received from shareholders, the investment community, and other stakeholders. We also analyzed the information contained within various sustainability frameworks.

Reporting Framework

This report has been prepared with reference to the Global Reporting Initiative (GRI) Standards and the Sustainability Accounting Standards Board (SASB) Standard for Electric Utilities & Power Generators. Polaris has selected and reported disclosures considered most relevant to its business model, geographic footprint, and material topics. The report does not claim to be prepared in accordance with GRI Standards.

We confirm that all images used in this report were taken at our facilities and during activities carried out with our employees and nearby communities.

Scope and Boundary

This report captures the environmental, social and governance performance of subsidiaries owned or operated by Polaris Renewable Energy Inc. as of December 31st, 2025. This report does not focus on our financial performance.

The data included in this report has been reviewed and approved by Polaris' Senior Management and Board of Directors ("Board"). The data collection methodologies are aligned with industry's best practices and applicable regulations and standards. All monetary amounts are in U.S. dollars, except where otherwise noted

Additional Information

For additional information, refer to:

- 2025 Annual Financial Statement and Management Discussion & Analysis (MD&A), for Polaris' financial performance, including general corporate information and current developments.
- ***www.polarisrei.com***
- ***www.sedarplus.ca***, for all the above.

Forward-Looking Statement Disclaimer

This Responsible Business Report contains certain forward-looking statements and forward-looking information within the meaning of applicable Canadian securities laws. Forward-looking information includes, but is not limited to, statements regarding Polaris Renewable Energy Inc.'s ("Polaris" or the "Company") strategy, objectives, priorities, targets, expectations, plans, projections and anticipated future performance, including statements related to environmental, social and governance ("ESG") initiatives, operational performance, risk management, growth opportunities, capital allocation, energy generation, resource potential, climate resilience and long-term value creation.

Forward-looking information may also include estimates of recoverable energy resources, energy generation capacity, emissions reductions, environmental and social outcomes, climate-related performance, workforce outcomes and other metrics that are based on assumptions regarding future events and conditions. Such forward-looking information reflects management's current beliefs, expectations and assumptions based on information available at the time of preparation of this Responsible Business Report.

Forward-looking statements are often identified by words such as "expect," "anticipate," "believe," "intend," "plan," "aim," "target," "forecast," "project," "estimate," "continue," "may," "could," "would," "should" or similar expressions. These statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors that may cause actual results, performance or outcomes to differ materially from those expressed or implied.

Forward-looking information in this Responsible Business Report includes, but is not limited to, statements relating to future operational, environmental, safety, workforce and ESG performance; development, performance and reliability of operating facilities; expected energy generation, emissions avoidance and environmental outcomes; climate resilience and risk management measures; regulatory compliance and permitting; availability of capital, financing conditions and cost assumptions; economic, political and social conditions in the jurisdictions in which the Company operates; weather patterns, climate variability and natural hazards; cybersecurity and information security risks; and management's expectations regarding efficiency, cost management, risk reduction and long-term resilience.

A number of known and unknown risks, uncertainties and other factors could cause actual results, performance or outcomes to differ materially from those expressed or implied by forward-looking information. These risks include, but are not limited to: geological, geophysical, technical and operational risks; variability in resource estimates, production assumptions and project parameters; defects or adverse claims in the title to the Company's properties; failure to obtain, maintain or renew

required licenses, permits and approvals; changes in regulatory frameworks, laws or government policies governing renewable energy development, environmental protection, labour standards, occupational health and safety, taxation and land use; availability and continuity of government incentives or support mechanisms for renewable energy generation; capital cost increases, supply chain disruptions and cost overruns; fluctuations in energy prices, foreign exchange rates and interest rates; access to capital and financing conditions; cybersecurity and information security risks; insurance coverage limitations; litigation and legal proceedings; counterparty credit risk; dependence on operating subsidiaries; workforce availability and retention; and general economic and financial market conditions.

Additional risks include political, economic and social conditions in the jurisdictions in which the Company operates, including Nicaragua, Peru, Ecuador, the Dominican Republic, Panama and Puerto Rico, including uncertainty regarding political stability, public policy direction, regulatory enforcement and the ability of such jurisdictions to support power generation, grid stability and energy exports. The Company may also be affected by economic insecurity, political unrest, social conflict or changes in public sentiment in these jurisdictions, including negative public or community response to renewable energy facilities and related infrastructure, which may result in delays, increased costs or operational constraints.

Further risks include climate variability and extreme weather events; the continuation of observed weather patterns and hydrological conditions; natural disasters; the risk of severe climate change; and the Company's ability to effectively implement internal controls, risk management systems and sustainability initiatives at scale.

Although the Company believes that the assumptions underlying the forward-looking information are reasonable, there can be no assurance that such assumptions will prove to be accurate. Forward-looking information is provided as of the date of this Responsible Business Report, and the Company undertakes no obligation to update or revise such information as a result of new information, future events or otherwise, except as required by applicable law.

Readers are cautioned not to place undue reliance on forward-looking information, as actual results and future events may differ materially from those anticipated.

ANNEXES

Data Summary

Governance, Social, and Environmental KPIs

APPENDIX A: POLARIS ENVIRONMENT, SOCIAL AND GOVERNANCE SCORECARD

Priority Topic	2025	2024	2023	2022	2021	2020
Operations						
Electricity Net Generation (MWh)[1]						
Geothermal						
San Jacinto Tizate	447,528	468,983	499,130	439,090	465,935	511,702
Hydroelectric						
Canchayllo	34,576	31,716	34,380	26,854	28,084	33,832
8 de Agosto	122,984	107,351	116,900	105,010	103,440	93,289
El Carmen	45,364	42,799	44,632	40,983	46,064	24,070
San Jose de Minas	40,800	34,407	36,640	9,418	0	0
Solar						
Canoa I	58,699	59,934	56,059	28,401	0	0
Panama	18,724	19,565	13,211	0	0	0
Wind						
Punta Lima	42,056					
Total	**810,731**	**764,756**	**800,952**	**649,756**	**643,523**	**662,893**

1. *For more information, check de Management Discussion and Analysis (MD&A) Report.*

Priority Topic	2025	2024	2023	2022	2021	2020
Environment						
Greenhouse Gas (GHG) emissions						
Greenhouse gas emissions (tCO_2e)[2]	19,065	20,544	22,917	27,576	16,275	16,275
Carbon footprint	939[3]	890	853			
GhG Emissions Reductions (CER)[4]						**427,290**
San Jacinto Tizate ton CO_2/Year[5]	191,324	200,060	213,745	171,156	134,027	197,875
Canchayllo ton CO_2/Year	15,294[6]	14,032	15,207	15,871	16,598	19,995
8 de Agosto ton CO_2/Year	84,340[7]	73,619	80,167	70,357	69,305	63,031
El carmen ton CO_2/ Year	18,704[8]	15,374	18,402	16,897	19,586	9,902
Canoa I ton CO_2/ Year	36,487[9]	36,242	33,899	37,062	0	0
Total GhG Emission Reductions	**346,148**	**339,327**	**361,420**	**311,343**	**239,516**	**290.803**
Emissions intensity, ton CO_2 e / MW (net)	**0.02**	**0.03**	**0.03**	**0.01**	**0,03**	**0,03**

2. *The presented emissions correspond to Geothermal generation (San Jacinto Tizate). It represents a partial value of Scope 1. According to the ISO 14,064 - Carbon Footprint; the direct emissions of Scope 1 are the emissions associated with an activity or process generated in an organization or over which there is total control of the organization.*
3. *The carbon footprint measurement considers all our operations including Puerto Rico (scope 1, 2 and partially scope 3) following ISO 14,064:2018 methodology. This information does not include emissions from our geothermal generation process which is included in Greenhose gas emissions. Correction notes: The 2024 carbon footprint figures have been restated due to a transcription error. Scope 1 emissions for Nicaragua were previously overstated: the correct Scope 1 for Nicaragua amount to 364.72 tCO_2e, as measured by an independent third party, resulting in a regional Scope 1 and Scope 2 total of 706 tCO_2e and a total regional carbon footprint of 890 tCO_2e.*
4. *The methodology used to quantify emission reductions is based on the internationally recognized Clean Development Mechanism (CDM) methodologies for renewable energy projects. While Polaris continues to apply this robust and transparent approach across its operations, emission reductions reported from 2021 onwards have not been formally certified. The Company has suspended the certification process for emission reductions across all operations, with the exception of the Punta Lima and Vista Hermosa projects, where generation is certified through renewable energy certificates.*
5. *Estimated annual CERs for "San Jacinto Tizate" project were calculated by multiplying the annual energy delivered to the grid and the baseline emission factor of 0.4526 tCO2e/MWh, and then subtracting the baseline GHG emissions from the project activity. For, the U5 - Binary project data, which emissions factor is 0.5766 tCO2e/MWh, is already included in the calculation.*
6. *Estimated annual CERs for "Canchayllo" project were calculated by multiplying the annual energy delivered to the grid and the baseline emission factor of 0.591 tCO2e/MWh, (based on last Monitoring Report Form for Canchayllo CDM project).*
7. *Estimated annual CERs for "8 de Agosto" project for the years 2019 and 2020, were directly taken from the last monitoring report form for 8 de Agosto CDM project (monitoring period: Jan 2016 -Dec 2020). Based on this methodology, CERs for the years starting 2021 to 2025 were calculated by multiplying the annual energy delivered to the grid and the baseline emission factor of 0.67 t CO2e/MWh.*
8. *Estimated annual CERs for "El Carmen" project were updated based on validation and verification process to be certifi ed with CERCABONO standard. The emissions factor was updated and calculated by multiplying the annual energy delivered to the grid and the baseline emission factor of 0.4123 tCO2e/MWh). This emission factor applies starting from 2022 until 2029.*
9. *Estimated annual CERs for "Canoa" project was updated and calculated by multiplying the annual energy delivered to the grid and the baseline emission factor of 0.6047 tCO2e/MWh, (based on Project Design Document, following CERCARBONO methodologies).*

Priority Topic	2025	2024	2023	2022	2021	2020
Environment						
Energy Management						
Total energy consumed	**63,171**	**60,948**	**46,680**	**45,819**	**47,067**	**46,439**
Percentage renewable energy consumed	98.72%	98.97%	82.94%	92.30%	99.54%	99.52%
Energy intensity[10]	0.072	0.074	0.167	0.017	0.066	0.066
Water consumed in electricity generation						
Water withdrawn (m^3)[11]	12,766	26,072	26,307	545,130,947	548,418,853	497,386.881
Water returned to source (in million m^3)[12]	693,701,337	610,534,478	668,527,965	15,325,514	548,404,118	497,372.543
Waste Management[13]						
Total amount of hazardous waste (Kg/Year)	6,934	18,920	6,005	8,765	7,029	9,917
Total amount of recycled waste (Kg/year)	14,007	1,989	7,514	8,578	1,406	3,016
Total amount of non-hazardous waste (excluding recycle) (Kg/year)	1,915	1,754				
Kg waste / MW generated	0.026	0.027	0.012	0.199	0.012	0.018

10. *Total annual energy consumed (MWh) / Total annual energy generated (MWh).*

11. *Water metrics reported reflect its use for all our plant operations. This indicator measures the direct or indirect water withdrawal related to administrative usage of all our operations. Does not include turbined water from our hydropower and geothermal operations.*

12. *This information only considers turbined water. 99% of water is used by our Hydroelectric facilities", "Canchayllo", "El Carmen" and "8 de Agosto" located in Peru and "San Jose de Minas" located in Ecuador. The water is diverted from a flowing river and guided down a channel, which leads to a generating house. The water is released unaffected back into the stream.*

13. *Hazardous waste refers to: contaminated yarns, contaminated soil, used oil filters, used oil, aerosols, empty chemical containers, grease tubes, empty paint containers, thinners, etc. In 2024, we began measuring the generation of non-hazardous solid waste, excluding recycling.*

Priority Topic	2025	2024	2023	2022	2021	2020
Environment						
Employee training[14]						
Hard/soft skills training (Hours/year)	2,160	3,369	2,406	2,901		
Environmental education (Hours / Year)	1,127	1,022	1,562	519	308	350
Health and Safety Education (Hours/Year)	3,394	3,389	1,767	1,352		

Social						
Safety[15]						
OSHA Injury Rate	2.31	2.28	2.34	3.50	1.60	1.62
Employee fatalities	0	0	0	0	0	0
Contractor fatalities	0	0	0	0	0	0
Polaris Team[16]						
Number of Employees Permanent	201	196	199	174	70	115
Number of Employees Temporary	14	9	7	34	2	34
Total employees (Permanent & Temporary)	**215**	**205**	**206**	**208**	**72**	**149**

14. *Training and educational hours imparted to our employees during the year including internal and external training.*

15. *Occupational Safety and Health Administration (OSHA) TRIR or Injure Rate: (Number of OSHA Recordable injuries and illnesses X 200,000) / Employee total hours worked = Total Case Incident Rate.*

16. *Calculations includes personnel from all our operations including also Toronto office.*

Social						
Number of employees by Gender (Permanent)						
Male	142	144	149	108	53	81
Female	59	52	50	42	17	34
% of women (Permanent)	29%	27%	25%	24%	24%	30%

Governance						
Board of Directors	6	6	6	5	5	5
Percentage Independent directors	83%	83%	83%	60%	60%	60%
Percentage Women on Polaris' Board of Directors	50%	50%	50%	40%	40%	40%
Age						
Percentage of Directors under 50	17%	17%	20%	20%	20%	20%
Percentage of Directors 50-60	33%	33%	60%	60%	60%	40%
Percentage of Directors 60+	50%	50%	20%	20%	20%	40%

APPENDIX B: ELECTRIC UTILITIES & POWER GENERATORS

Sustainability Accounting Standard - SASB

The following table presents disclosures prepared with reference to the SASB Standard for Electric Utilities & Power Generators. Some metrics, including Scope 1 greenhouse gas emissions, are reported on a partial basis and are accompanied by explanatory notes describing scope limitations and future improvement plans.

INDUSTRY STANDARD |VERSION 2018-10
As of December 31

Table1.Sustainability Disclosure Topics & Accounting Metrics

TOPIC	SASB ACCOUNTINGMETRIC	UNIT OF MEASURE	CODE	Disclosure Description and/or Location						
				2025	2024	2023	2022	2021	2020	2019
Greenhouse Gas Emissions & Energy Resource Planning	Gross global Scope 1 emissions.	Emissions (tCO_2)/ year	IF-EU-110a.1	19,065[1]	20,544	22,917	27,576	16,275	16,275	16,275
	Green house gas (GHG) emissions associated with power deliveries.	N/A	IF-EU-110a.2	Not applicable. Polaris does not deliver power to retail customers						
	Discussion of long-term and short-term strategy, emissions reduction targets, and an analysis of performance.	N/A	IF-EU-110a.3	See discussion in the following section: Addressing Climate Change						

1. *The emissions presented correspond to Geothermal generation (San Jacinto Tizate facility). It represents a partial value of Scope 1. According to the ISO 14064 Carbon Footprint, the direct emissions of Scope 1 are: the emissions associated with an activity or process generated in an organization or over which there is total control of the organization. These emissions include emissions from vehicles used by the organization, emissions generated by the combustion of fuels in equipment within the organization (pumps, compressors, electric generators, etc.). Therefore, the calculation does not include the emission from the combustion of fuels.*

Table1.Sustainability Disclosure Topics & Accounting Metrics

TOPIC	SASB ACCOUNTINGMETRIC	UNIT OF MEASURE	CODE	Disclosure Description and/or Location						
				2025	2024	2023	2022	2021	2020	2019
Air Quality	Air emissions of the following pollutants: (1) NOx(excludingN2O), (2) SOx, (3) particulate matter (PM10), (4) lead (Pb), and (5) mercury (Hg).	N/A	IF-EU-120a.1	The concentration of H2S (hydrogen sulfide) is measured in the two receivers near the Plant facilities in our (San Jacinto Tizate) Nicaraguan Location. These parameters are measured as emissions and included in Scope 1 calculations.						
Water Management	Total water withdrawn	Thousand cubic meters (m^3)/ year	IF-EU-140a.1	693,714.103[2]	610,557.626	668,527.965	545,130.947	548,418.853	497,386.881	189,419.247
	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations.	Number	IF-EU-140a.2	No significant incidents or non-compliances were registered during the reporting period						
	Description of water management risks and discussion of strategies and practices to mitigate those risks.	N/A	IF-EU-140a.3	See discussion in the following section: Our planter- Water Management						

2. *Water metrics reported reflect its use for all our plant operations. This indicator measures the direct or indirect water wtihdrawal related to the operations of our subsidiaries. 99% of water is used by our Hydroelectric facilities located in Peru and Ecuador. The water is diverted from a flowing river and guided down a channel, which leads to a generating house.*

Table1.Sustainability Disclosure Topics & Accounting Metrics

TOPIC	SASB ACCOUNTINGMETRIC	UNIT OF MEASURE	CODE	Disclosure Description and/or Location						
				2025	2024	2023	2022	2021	2020	2019
Coal Ash Management	Amount of coal combustion residuals (CCR) generated; percentage recycled.	Metric tons(t), Percentage (%)	IF-EU-150a.1	Not applicable. Polaris does not use coal in its operations						
	Total number of coal combustion residual (CCR) impoundments, broken down by hazard potential classification and structural integrity assessment	Number	IF-EU-150a.2							

As of December 31

Table1. Sustainability Disclosure Topics & Accounting Metrics

TOPIC	SASB ACCOUNTINGMETRIC	UNIT OF MEASURE	CODE	Disclosure Description and/or Location						
				2025	2024	2023	2022	2021	2020	2019
Energy Affordability	Typical monthly electric bill for residential customers for (1)500kW hand (2)1,000kWh of electricity delivered per month.	Reporting currency	IF-EU-240a.2	Not applicable. Polaris does not sell energy to retail customers						
	Number of residential customer electric disconnections for non-payment, percentage reconnected within 30 days.	Number, Percentage (%	IF-EU-240a.3							

Table1. Sustainability Disclosure Topics & Accounting Metrics

TOPIC	SASB ACCOUNTINGMETRIC	UNIT OF MEASURE	CODE	Disclosure Description and/or Location						
				2025	2024	2023	2022	2021	2020	2019
	Discussion of impact of external factor son customer affordability of electricity, including the economic conditions of the service territory.	N/A	IF-EU-240a.4							
Workforce Health & Safety	Total recordable incident rate (TRIR)[3]	OSHA Rate	IF-EU-320a.1	2.31	2.28	2.34	3.50	1.60	1.62	2.62
	Fatality rate	OSHA Rate	IF-EU-320a.1	0.00	0.00	0.00	0.00	0.00	0.00	0.00
End-Use Efficiency & Demand	Percentage of electric utility revenues from rate structures that (1) are decoupled and (2) contain a lost revenue adjustment mechanism (LRAM).	Percentage (%)	IF-EU-420a.1	Not Applicable. Polaris does not sell electricity to retail customers. Polaris does not sell electricity under rate base note. Polaris does not do distribution; it does not use smart grid technology.						
	Percentage of electric load served by smart grid technology.	Percentage(%) by megawatt hours (MWh)	IF-EU-420a.2							
	Customer electricity savings from efficiency measures, by market.	Megawatt hours (MWh)	IF-EU-420a.3							

3. *Since 2022, we have been reporting that the total recordable incident rate is the result of the combined operations across all of our facilities.*

Table1. Sustainability Disclosure Topics & Accounting Metrics

TOPIC	SASB ACCOUNTINGMETRIC	UNIT OF MEASURE	CODE	Disclosure Description and/or Location						
				2025	2024	2023	2022	2021	2020	2019
Nuclear Safety & Emergency Management	Total number of nuclear power units, broken down by U.S. Nuclear Regulatory Commission (NRC) Action Matrix Column.	Number	IF-EU-540a.1	Not applicable. Polaris does not have any nuclear asset						
	Description of efforts to manage nuclear safety and emergency preparedness.	N/A	IF-EU-540a.2							
	Number of incidents of non-compliance with physical and/ or cybersecurity standards or regulations.	Number	IF-EU-550a.1	Not applicable.						
Grid Resilienc	(1) System Average Interruption Duration Index (SAIDI), (2) System Average Interruption Frequency Index (SAIFI), and (3) Customer Average Interruption Duration Index (CAIDI), inclusive of major event days.	Minutes, Number	IF-EU-550a.2							

APPENDIX C: GLOBAL REPORTING INITIATIVE METRICS

This index presents selected GRI disclosures reported with reference to the GRI Standards.

GRI Standard	Disclosure Title	Disclosure Description and/or Location
General Disclosures		
GRI 102: Organizational Profile		
102-1	Name of the organization	Polaris Renewable Energy Inc.
102-2	Activities, brands, products and services	Introduction & About Us
102-3	Location of headquarters	7 St Thomas Street, Suite 606, Toronto, ON , M5S 2B7
102-4	Location of operations	Latin American Footprint; Workforce Composition
102-5	Ownership and legal form	Publicly held corporation; listed on the Toronto Stock Exchange: PIF
102-6	Markets served	Operates in the renewable energy sector, generating electricity from geothermal, hydroelectric, solar, and wind assets. The Company serves electricity markets in Latin America and the Caribbean through its power generation operations.
102-7	Scale of the organization	Financial Statement MD&A Report
102-8	Information on employees and other workers	Polaris Team - Scorecard Appendix
102-10	Significant changes to the organization and its supply chain	Financial Statement and MD&A Report
102-11	Precautionary Principle or approach	Financial Statement and MD&A Report
102-13	Membership of associations	Signatory to the United Nations Global Compact and submits an annual Communication on Progress in accordance with the initiative's requirements.

GRI Standard	Disclosure Title	Disclosure Description and/or Location
EU1	Installed capacity	Financial Statement and MD&A Report
EU2	Net energy output	
EU3	Number of residential, industrial, institutional and commercial customer accounts	
GRI 102: Strategy		
102-14	Statement from senior decision-maker	Message from the Chief Executive Officer
102-15	Key impacts, risks and opportunities	Our Sustainability Strategy; ESG-Linked Risk Management: Protecting Long-Term Value
GRI 102: Ethics & Integrity		
102-18	Governance structure	Board Leadership and Oversight Structure
102-19	Delegating authority	Message from the Chief Executive Officer; HR & ESG Committee Chair Message
102-20	Executive-level responsibility for economic, environmental and social topics	Board Leadership and Oversight Structure
102-21	Consulting stakeholders on economic, environmental and social topics	Proxy Statement
102-22	Composition of the highest governance body and its committees	Board Leadership and Oversight Structure
102-23	Chair of the highest governance body	Board Leadership and Oversight Structure
102-24	Nominating and selecting the highest governance body	Proxy Statement and Governance and Operational Excellence
102-25	Conflicts of interest	Governance and Operational Excellence
102-26	Role of highest governance body in setting purpose, values and strategy	Governance and Operational Excellence
102-27	Collective knowledge of highest governance body	Governance and Operational Excellence

GRI Standard	Disclosure Title	Disclosure Description and/or Location
102-28	Evaluating the highest governance body's performance	Governance and Operational Excellence
102-29	Identifying and managing economic, environmental and social impacts	ESG-Linked Risk Management: Protecting Long-Term Value
102-30	Effectiveness of risk management processes	Financial Statement and MD&A Report, Governance and Operational Excellence
102-31	Review of economic, environmental and social topics	Financial Statement, MD&A Report, Proxy Statement, Annual Information Form.
102-32	Highest governance body's role in sustainability reporting	HR & ESG Committee Chair Message; Board Leadership and Oversight Structure
102-33	Communicating critical concerns	Board Leadership and Oversight Structure
102-34	Nature and total number of critical concerns	Proxy Statement, Annual Information Form
General Disclosures		
102-35	Remuneration policies	Proxy Statement.
102-36	Process for determining remuneration	
102-37	Stakeholders' involvement in remuneration	
102-38	Annual total compensation ratio	
GRI 102: Stakeholder Engagement		
102-40	List of stakeholder groups	Proxy Statement, Annual Information Form, Stakeholder Engagement Framework
102-41	Collective bargaining agreements	Proxy Statement, Annual Information Form
102-42	Identifying and selecting stakeholders	Proxy Statement, Annual Information Form Stakeholder Engagement Framework
102-43	Approach to stakeholder engagement	Proxy Statement, Annual Information Form, Stakeholder Engagement Framework

GRI Standard	Disclosure Title	Disclosure Description and/or Location
102-44	Key topics and concerns raised	Proxy Statement, Annual Information Form, Stakeholder Engagement Framework
GRI 102: Reporting Practice		
102-45	Entities included in the consolidated financial statements	Financial Statement and MD&A Report
102-46	Defining report content and topic boundaries	Proxy Statement, Annual Information Form
102-47	List of material topics	
102-48	Restatements of information	This report contains no restatements of data for prior years.
102-49	Changes in reporting	Financial Statement and MD&A Report
102-50	Reporting period	Calendar year 2025, except where otherwise noted
102-51	Date of most recent report	December 2025
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	Investors Relations: info@polarisrei.com el: +1 647 - 245 7199 ***www.polarisrei.com***
102-54	Claims of reporting in accordance with the GRI Standards	Global Reporting Initiative Index
102-55	GRI content index	
102-56	External assurance	We did not seek external assurance for the entirety of the report.
GRI 103: Management Approach		
103-1	Explanation of the material topic and its boundary	Our Sustainability Strategy ;Our Practice
103-2	The management approach and its components	
103-3	Evaluation of the management approach	

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